



• P.O. Box 35698 Albuquerque, NM 87176 •
(505) 246-1819 • www.NAVAEducationProject.org

JOB ANNOUNCEMENT

POSITION: Diné Energy Organizer, FLSA exempt Full-Time

SUPERVISOR: Executive Director

LOCATION: Shiprock (including surrounding NM areas) and Albuquerque

OUR VISION:

Native American children are loved and well-cared for by our families and our welcoming community of activists and leaders whom all have a strong desire to be accountable to the holy creation and to each other. We will have the collective ability to deal with complex situations with tenacity and humor. We will collectively seek to transform our historical struggles and challenges into the people our ancestors prayed us to be; positive, strong, and honorable.

NAVA EDUCATION PROJECT'S MISSION STATEMENT:

We are Indigenous people that organize our communities to develop solutions to challenges we face. We respect and strive to emulate the core values of community and responsibility for our Indigenous ancestors. We implement strategies to increase our civic capacity for effective action on economic, environmental, and social justice issues. We stand ready to protect the continuity of Indigenous cultures for ourselves and our future generations.

NAVA Education Project (501c3) along with our partner organization, NM Native Vote (501c4), works to organize a Native American electorate that is informed, active, and empowered to advance the development of a civic agenda, implementation of key policy, and to create an indigenous voting bloc. Together we build and advocate as communities committed to improving the lives of Native American working families in tribal, rural, and urban areas – with a priority list of key areas of advocacy.

POSITION DESCRIPTION:

The Diné Energy Organizer will build community knowledge and political willingness to advance energy transition as an economy strategy that will support Tribal Sovereignty and provide a sustainable infrastructure for Diné people in the four corners area of NM. The Diné Energy Organizer will also help develop and lead the implementation of an energy campaign that is built from the stakeholder input.

CORE RESPONSIBILITIES:

- Helps develop & document the implementation of an Energy campaign as a part of our Diné Energy team that is built from direct stakeholder input from the Navajo Nation.
- Monitor, research, and report on issues and meetings that deal with Energy development and transition economies.
- Helps develop a collective analysis of Energy policy from the Diné perspective and helps translate this into a policy agenda that will be implemented at the state and local level with support from the main office.
- Ability to work with grassroots community, ally organizations and policy makers in tribal, local, state, and federal levels.
- Develop written materials, including fact sheets, newsletters & letters to policy leaders.
- Work with media team to create & submit weekly social media posts



• P.O. Box 35698 Albuquerque, NM 87176 •
(505) 246-1819 • www.NAVAEducationProject.org

- Participates in NAVAEP staff meetings, planning and strategy development and performs other duties as assigned.
- Coordinate and co-lead community meetings that are focused on Energy issues.
- Provide monthly reports and on-going meeting logs for executive staff.

MINIMUM QUALIFICATIONS & SKILLS:

- Must be dependable, highly organized and a self-motivated team player.
Experience in organizing community meetings and workshops.
- Must demonstrate commitment to social justice principles and be able to work with diverse constituencies regardless of race, gender, sexual orientation, national origin or immigration status.
- Must have the ability to articulate a Native American political perspective in a social justice context and stand by our allies in a respectful and determined manner.
- Legislative, policy analysis or advocacy, and campaign management experience is a plus.
- Be able to find common ground among diverse & sometimes strategically competing perspectives.
- Must have reliable transportation to travel around the region for regular meetings and to the Albuquerque office no less than 8 times a year, post COVID.
- Must be skilled in establishing priorities and managing a wide-ranging workload while maintaining communication with all NAVAEP executive leadership and key staff.
- Have working knowledge of Internet, word, excel, zoom and other basic programs.
- Must be willing to work on a flexible schedule
- Diné language skills are a bonus but not required.

POSITION DETAILS:

NAVA Education Project employees and contractors are currently working remotely and participating virtually as a pandemic precaution. Travel around the Navajo Nation & NM is required.

SALARY AND BENEFITS:

This is a full-time salaried, FLSA exempt position, working 40 hours per week. The salary range is \$40,000 to \$47,000, dependent on educational and experience. Benefits include health insurance, vision, dental for employee and tiered for dependents, paid holidays, PTO, sick days, schedule flexibility and tuition reimbursement or personal development stipends.

HOW TO APPLY:

Please submit a resume, cover letter & 3 references with the email subject “**Diné Energy Organizer Application**” to Ahtza Chavez admin@NAVAEducationProject.org. Or mail to Ahtza Chavez, P.O. Box 35698, Albuquerque, NM 87176. In your cover letter, describe your relevant experience, skills, and background relevant to the position and provide an explanation of your interest in NAVA Education Project.

Initial interviews will begin in July, with an ideal start date of mid-August 2021.

NAVA Education Project is an equal opportunity employer that does not discriminate in its hiring practices and aims to build the strongest possible workforce, actively seeking applicants of varying life experiences, cultures, identities, geographic, and racial/ethnic backgrounds.